IMANI CHRISTIAN ACADEMY

HIGH SCHOOL ENGLISH TEACHER

Imani Christian Academy is a private, Christian Academy with an enrollment of approximately 200 students. The Academy comprises Pre-K – 5 Elementary School, a grades 6-8 Middle School, and a grades 9-12 High School.

REPORTING:

The High School English Teacher reports to the Instructional Effectiveness Director for the High School and the Dean of Students.

NATURE OF WORK:

Plan towards and provide excellent instruction. Provide differentiated learning opportunities for every student. Candidates will be responsible for implementing daily standard-based lessons in reading writing, vocabulary, grammar and literature. Must be willing to adopt and implement school-wide pedagogy. The High School English Teacher utilizes the FACTS/RenWeb Learning Management System (LMS) for instruction, submits weekly lesson plans in LMS, and is prepared to instruct in both classroom and virtual online instructional learning settings.

ESSENTIAL DUTIES AND RESPONSIBIITIES:

1. Teaches skills associated with technical writing and Academic English to students in a classroom or virtual education setting, using Imani Christian Academy's Pennsylvania Standards-based Courses of Study.
2. Uses Imani's Curriculum Maps, as well as student data to plan, implement and monitor student learning and interventions to improve students' learning experience.
3. Submits weekly lesson plans in LMS each Monday morning.
4. Learns and teaches the Imani pedagogy, which, at the secondary levels builds to mastery the Six Privilege Skills (Vocabulary Acquisition, Reading and annotating, Summarizing, Graphic Organizing, Deep Questioning and Probing; and the "I do. We do. You do." Gradual Release Model.
5. Teaches students to speak and write academically, and helps them to understand their gifts and cultural history to build self-confidence as Black Christians growing to know, love and live God through their relationship with Him and others.
6. Provides whole group, individual and small group instruction, for practice and differentiation, while addressing students' varied learning styles.
7. Uses a range of instructional strategies as inquiry, group discussion, presentations, discovery and hands-on experiential learning.
8. Assigns and grades class work, homework, tests, assignments and projects; and provides appropriate feedback to students on their work.
9. Observes and evaluates students' performance and development by giving and analyzing pre-assessments, diagnostic assessments, and informal, formative and summative assessments to evaluate students and prepare progress reports.

IMANI CHRISTIAN ACADEMY

QUALIFICATIONS, EDUCATION AND EXPERIENCE

The High School English teacher must have knowledge of High School English and Common Core Standards. Three (3) or more years of teaching experience in the area of English. Candidates are expected to uphold the values of Imani Christian Academy.

Qualified candidates must possess a Bachelor's degree in English or related field, along with a valid PA Professional Teaching Certificate in English 7-12 grades.

- B.A./B.S. Degree in teaching from an accredited institution or related teaching field
- Classroom Experience of three or more years preferred
- Reading Specialist Certificate preferred

CERTIFICATION

- Pennsylvania Instructional I Teaching Certificate

ADDITIONAL REQUIRED LEGAL DOCUMENTS

- Current Act 34 Clearance
- Act 151 Child Abuse Statement
- FBI Criminal Background Check and Fingerprinting Clearance/Act 73

How to apply:

Interested and qualified applicants should send a letter of interest, resume, PA Teaching certification, two letters of reference (one preferably from a Pastor) and Personal Statement of Christian Faith/ Experience (1 paragraph).